

Equality and Safety Impact Assessment

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with Section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of proposals and consider mitigating action.

Name or Brief Description of Proposal	COMMUNITY CHEST GRANT 2022/23 ROUND 1
Brief Service Profile (including number of customers)	
<p>Community Chest is the council’s small grant scheme and currently awards grants of up to £2,500 to community groups and small voluntary organisations and social enterprises in the city with annual incomes of less than £250,000.</p> <p>Grants are awarded under delegated authority to the Cabinet Member for Communities & Customer Engagement, following recommendations from the cross-party Community Chest Grant Advisory Panel. The annual budget is £50,000.</p>	
Summary of Impact and Issues	
<p>Grants have been recommended to award 32 out of 54 applications, applications are open to groups from all wards in the city.</p> <ul style="list-style-type: none"> • The panel consists of local cross-party councillors, who are aware of local issues, and advised by the Community Grants and Fundraising officer for points of clarity on applications and process • Not all bids could be approved because of finite funding, but the process gives priority to organisations/groups with an annual income of less than £50k, so projects that are declined from those organisations still have a potential funding source for them to carry on 	

- Unsuccessful bidders are also supported by the SCC Community Grants and Fundraising officer by signposting to other funding opportunities, both local and national

Potential Positive Impacts

The fund is designed to support organisations who are active in their communities and to enhance current provision of community offers, as well as introduce new projects.

This round will help support a range of groups and initiatives including:

Age - These organisations offer a range of activities for children and young people, with some services also aimed at older people. There is a particular focus on loneliness and isolation in the elderly, and inclusion of young people through methods such as sports.

Disability – Some projects can be identified as having a positive impact on services for disabled people, including specific initiatives to tailor events for those with disabilities.

Poverty – These organisations will support adults on low incomes or children and young people from low income families. This includes financial inclusion and low-cost activities that support children and young people’s development.

Race – Some projects can be identified as supporting BAME residents, via promoting awareness and celebration of particular BAME groups

Sex – Some projects are targeted to one particular gender or the other, such as support for men’s mental health, and health and wellbeing for women.

Responsible Service Manager	Chris Brown
Date	27/02/2022
Approved by Senior Manager	Jason Murphy
Date	27/07/2022

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	No impact identified at this time.	Unsuccessful bidders are supported by the SCC Community Grants and Fundraising officer by signposting to other funding opportunities, both local and national.
Disability	No impact identified at this time.	As above.
Gender Reassignment	No impact identified at this time.	As above.
Marriage and Civil Partnership	No impact identified at this time.	As above.
Pregnancy and Maternity	No impact identified at this time.	As above.
Race	No impact identified at this time.	As above.
Religion or Belief	No impact identified at this time.	As above.
Sex	No impact identified at this time.	As above.
Sexual Orientation	No impact identified at this time.	As above.
Community Safety	No impact identified at this time.	As above.
Poverty	No impact identified at this time.	As above.
Health & Wellbeing	No impact identified at this time.	As above.
Other Significant Impacts	No impact identified at this time.	As above.